

# Privacy notice



## Responsible

TRITON INDUSTRIAL S.A. DE C.V. with address in Cto. Esteban de Antuñano No.28, Parque Textil Ciudad Industrial, C.P. 74 160, Huejotzingo, Puebla. You acknowledge that in compliance with the Federal Law on Protection of Personal Data in Possession of Individuals or LFPDPPP; the data that you have provided directly through electronic means or obtained by references, and those that TRITON INDUSTRIAL collects due to products or services acquired, requested or contracted by you, will be treated under the principles of legality, consent, information, quality, purpose, loyalty, proportionality and responsibility.

## Authorization for the Treatment of Personal Data

I inform you that personal data such as Identification, Banking, Patrimonial, and Financial, will be treated and will be maintained with strict security and confidentiality for the purposes related to electronic banking transactions, payments, deposits and transfers, as well as for the accounting of the company, the aforementioned in accordance with this Privacy Notice and the applicable legislation, norms and regulations, which, through their express consent, may be transferred to national or foreign persons, whenever necessary to comply with the purposes indicated below.

By consenting to these terms, the owner of the information authorizes TRITON INDUSTRIAL to collect and process personal data that you voluntarily provide orally, in writing, by physical, electronic, electromagnetic, visual, sound or any other means such as name, marital status, address, telephones, e-mail photographs, fingerprints, copies of IDs of official documents, studies carried out, data and work references, credit and / or financial information, bank details; which may include sensitive personal data such as racial information, health status, genetic information, beliefs, religious, political, moral, sexual preferences and / or union membership.

Likewise, the owner authorizes TRITON INDUSTRIAL to use, store and / or transfer their personal data to subsidiaries of the group and / or third-party nationals or foreigners related to the purposes indicated herein. Sensitive data may be transferred only by the express consent of the owner.

## Purpose

The use of personal information will be used for the purposes that you provided, specifically in processes that involve: (i) personnel recruitment and selection, (ii) join the TRITON INDUSTRIAL job bank, (iii) entry into the register of suppliers, (iv) portfolio of clients, (v) for the fulfillment of obligations derived from mercantile operations in which you are a party; purchases, supply contracts, works, etc., civil contracts such as leases, assignments and contracts for the provision of services, (vi) financial transactions, payments, (vii) as well as to provide information on products, services, promotions, surveys, contests or notices that may be of interest to you (viii) updating and internal management only and exclusively in the event of an employment relationship between the parties and (ix) the foregoing for the due compliance of laws and regulations with tax authorities, labor, social security and migration.

## Statistical purposes

In the same way it is informed that your personal data may be used for statistical purposes, to evaluate the quality of our services, as well as for advertising and commercial prospection purposes, in case you do not agree that your personal data will be used. For these purposes, I request you to communicate by means of a letter signed by you or your

legal representative, and it is sent to the mail indicated below.

You will have a term of five days from which you have knowledge of this privacy notice to express your refusal with respect to these purposes, in case of not doing it it is deduced that you have accepted that your personal data are used for these purposes.

## Data Protection

The personal data provided by you will be duly protected through technological, physical and administrative security measures, preventing improper use or disclosure. Likewise, we inform you that no information of any kind is obtained or stored by means of cookies, web beacons or similar during access to its website.

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## Sensitive and Medical Personal Data

In case of obtaining sensitive personal data under the concepts and terms of the competent authorities, its regulations and current legislation, will not be disclosed or shared without your consent, unless by legal mandate, so we must do so.

We also inform you that according to current legislation, we are obliged to safeguard your medical file for a period of FIVE years, and that this can be delivered to the competent health authorities, to report on diseases of mandatory notification, as well as to adopt the necessary measures for epidemiological surveillance and / or notify the Public Ministry or, as the case may be, the other competent authorities; in cases in which medical care services are required for people with injuries or other signs that presumably are linked to the commission of unlawful acts.

## Personal Data of Minors and Persons with Different Capabilities.

I inform you, in the same way that the personal data of minors and people with different abilities, will be collected in writing through those who exercise parental authority or their legal representatives and will be treated and stored in the same way as the data sensitive personal.

## Personal Data Obtained Through personnel recruitment

I inform you that the collection of personal data obtained through Employment Requests, Curriculum Vitae, Resume, or any other similar in job boards and / or staff recruitment days; and that they have not generated a labor contract with TRITON INDUSTRIAL, they will be returned exclusively to the holders of the same within a period of twenty calendar days after having been presented in our offices, in case they are not recovered within this period of time, it will be definitively destroyed.

## Means to Exercise Your Rights Regarding Your Personal Data.

You may at any time revoke the consent you have given to TRITON INDUSTRIAL S.A. de CV for the treatment, limitation of use and disclosure of your personal data, as well as to exercise your rights of Access, Rectification, Cancellation and Opposition provided in LFPDPPP by sending a signed letter, by the owner or his legal representative along with a copy of official identification. Said letter must be addressed to Dr. Yara Torres Alvarado and must include the rights that she would like to exercise, as well as in the case of rectification of data, with the documents that support said changes. By sending this request to email: agteruel@trtionindustrial.com confirming 227-2-76-35-37 subsequently received this will be answered within 20 working days.

## Tacit Authorization and Modifications

By making your tacit knowledge of the treatment received by your data, and once placed at your disposal the Privacy Notice TRITON INDUSTRIAL S.A. DE C.V., establishes that it does not manifest opposition to the previously described.

This Privacy Notice may be modified or updated unilaterally by the company informing you of said changes through the publication of a new Privacy Notice which will be displayed on our website: [www.tritonindustrial.com](http://www.tritonindustrial.com)

Date of last modification: September 6, 2016.

Jorge Garcia Teruel Treviño  
Responsible for Personal Data.